

Building today, the world of tomorrow



AN ECO-FRIENDLY PROGRAM

Program ARCH屋

Every day, millions of consumers walk through the doors of one of the 35,000 French bread and pastry shops.

Each year, more than 6 billion baguettes are produced in France.

Pavailler Solution, as an equipment manufacturer, is committed to supporting and accompanying every baker and pastry chef in France and around the world.

Intimately linked to the growth of the company, the impact of our activities is growing every day.

Aware that tomorrow's world is being built today, we are seeking to develop our positive impact on our territory and to limit our impact and that of our equipment on the environment.

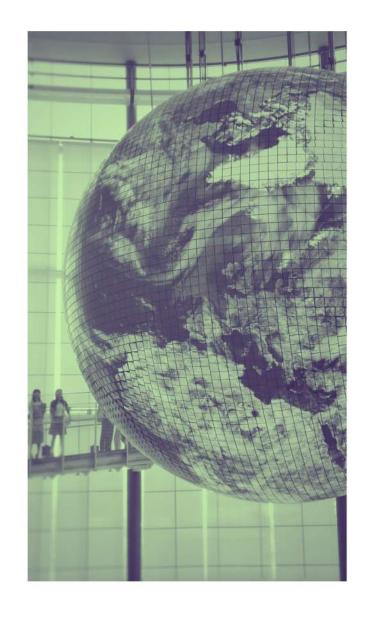
This approach is part of our ARCHE program, Pavailler Solution's CSR approach, which brings together the companies Pavailler, CFI and Bertrand Puma.



OUR PILLARS







THE PRODUCTS



Recycling and Reconditioning



Equipment design

THE PEOPLE



Ergonomics & Health



Bakery Tradition



Territorial Commitment

THE PLANET



Made in France



Energy reduction & climate footprint

THE PRODUCTS

Our development teams are committed to designing highly responsible, sustainable and recyclable equipment.



RECYCLING AND RECONDITIONING

Recycling: We are committed to ECOSYSTEM, an eco-organization allowing the systematic recycling and revalorization of each component of our equipment.

The work we do every day in the development of our products allows us to offer equipment that can be recycled up to 80% on average.

<u>Reconditioning</u>: We are committed to ensuring that all our equipment is highly repairable.



EQUIPMENT DESIGN

Sustainable development: As equipment manufacturers for many decades, it is essential for us to design environmentally friendly equipment through the choice of supply, the choice of materials and also by controlling our manufacturing processes.

Robustness and reliability: The search for robustness and reliability guides us in each product development. Our machines are recognized for these qualities and that is why we have created the "Club des 25" rewarding our customers who own equipment that is 25 years old or more and still in working order.



THE PRODUCTS

RECYCLING

Highly recyclable products



Resting cabinet ECLIPSE Bertrand Puma



Deck oven OPALE Pavailler



Refrigerated worktable Blue Rock CFI



THE PEOPLE

Our products are designed and tested to strictly respect the baking traditions, but also not to impact the health of their users.



ERGONOMICS & HEALTH

Respect: Aware that our bakers, pastry chefs and chocolate makers are the bearers of French know-how and heritage, we are developing, with the help of professionals, equipment that respects health and natural ergonomics and is approved by the French Social Security.



BAKERY TRADITION

Know-how: Our equipment must accompany our bakers, pastry chefs and chocolate makers in their daily work. They meet the fundamental needs of professionals and support French know-how and tradition.



TERRITORIAL COMMITMENT

Support: Because today's children are tomorrow's talents, it is essential to support them from an early age; our sites in Nevers, Lavaveix-les-Mines and Portes-lès-Valence support the young people of their region.

Support: Pavailler Solution is committed to contributing to the development of its territories through sponsorship actions but also by sharing its energy with local actors.



THE PLANET

Whenever possible, we source from French suppliers. On a daily basis, we do everything possible to offer alternative solutions to limit our environmental impact; our energy consumption is controlled.



MADE IN FRANCE

Proximity: 99% of our raw materials and components are European, 89% of which are French. As a French industrial player, we support the local economy and source as close to us as possible, reducing our carbon footprint.

Our three production sites are French and contribute to the local economy.

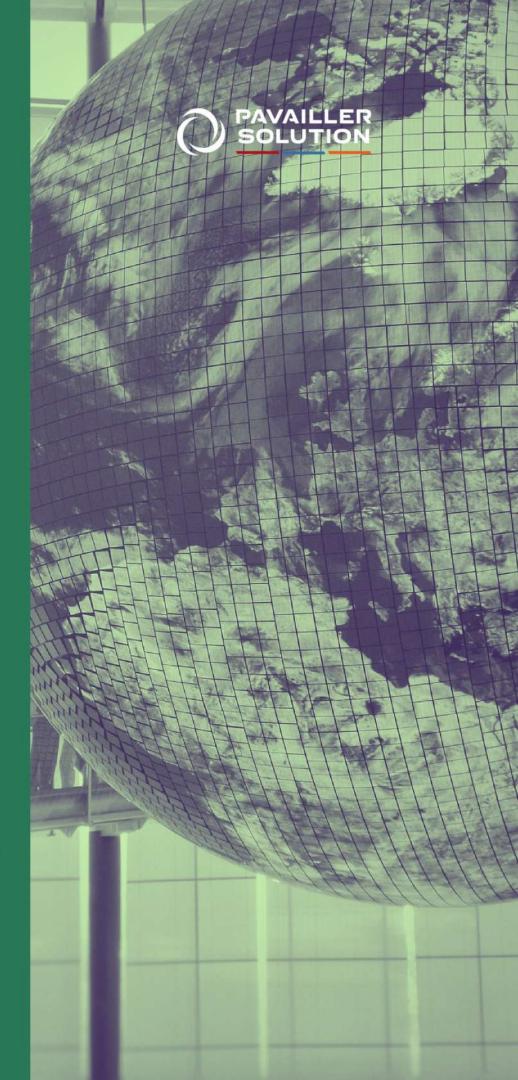


ENERGY REDUCTION & CLIMATE FOOTPRINT

<u>Sobriety:</u> Every day, we do our utmost to develop low-cost equipment. We work to find alternatives that limit energy consumption and environmental impact.

In addition to the work we do on our machines, we also strive to minimize our impact on the environment on a daily basis, by recycling our waste, refurbishing our buildings, using LED lighting, and so on.

It is also in this context that we have decided to carry out our Carbon Footprint in 2023.



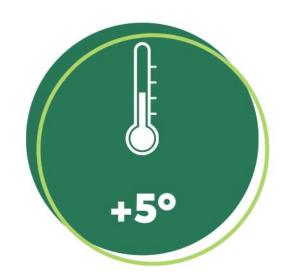
Carbon footprint Pavailler Solution

Completed in June 2023 for the period September 2021 to August 2022

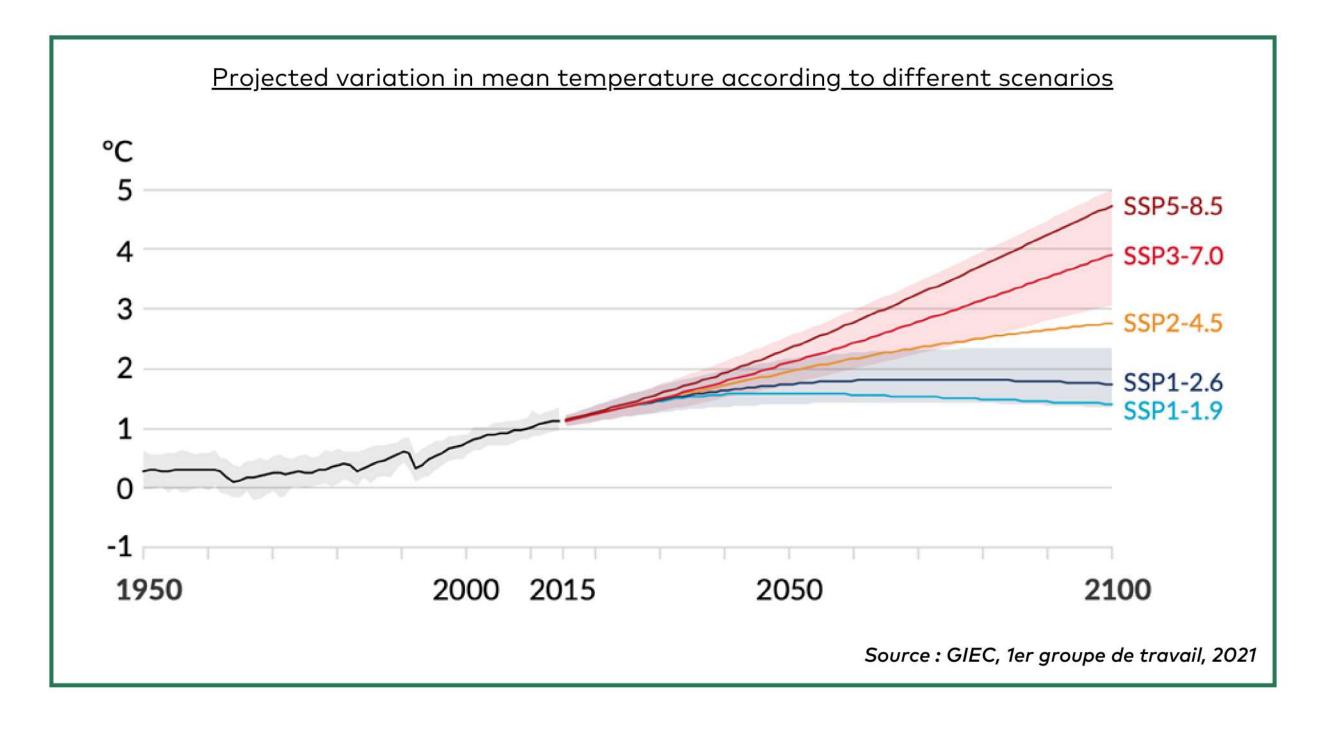








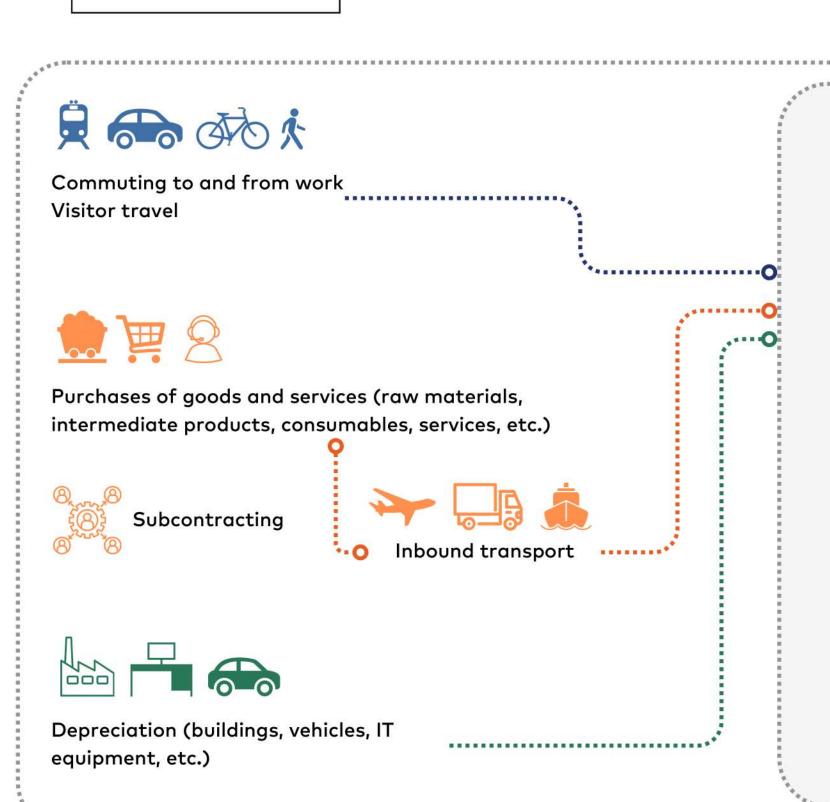
This is the maximum increase in the Earth's temperature that is expected by 2100 if no strong measures are taken.



CONTEXT

The consequences of climate change are already visible and will become more pronounced in the years to come.

UNDERSTAND



Scope 1 & 2

Our three production sites (Portes-les-Valence, Nevers and Creuse)









- · Building consumption: energy, cooling
- Process gases
- Land use change
- Freight between sites







Scope 3







Collection and treatment of waste products







Machine distribution







Equipment end-of-life

Equipment use



RESULTS OF OUR CARBON FOOTPRINT



THIS IS SEBP/PAVAILLER SOLUTION'S GHG FOOTPRINT FOR THE PERIOD SEPT. 2021 TO AUGUST 2022.

Equivalent:



9-----



to the annual emissions of 18.000 French people

30.000 circumnavigations of the Earth by plane

the combustion of 57.000.000 L of diesel fuel.

KEYINDICATORS



THIS IS SEBP/PAVAILLER SOLUTION'S GHG FOOTPRINT FOR THE PERIOD SEPT. 2021 TO AUGUST 2022.

Equivalent:





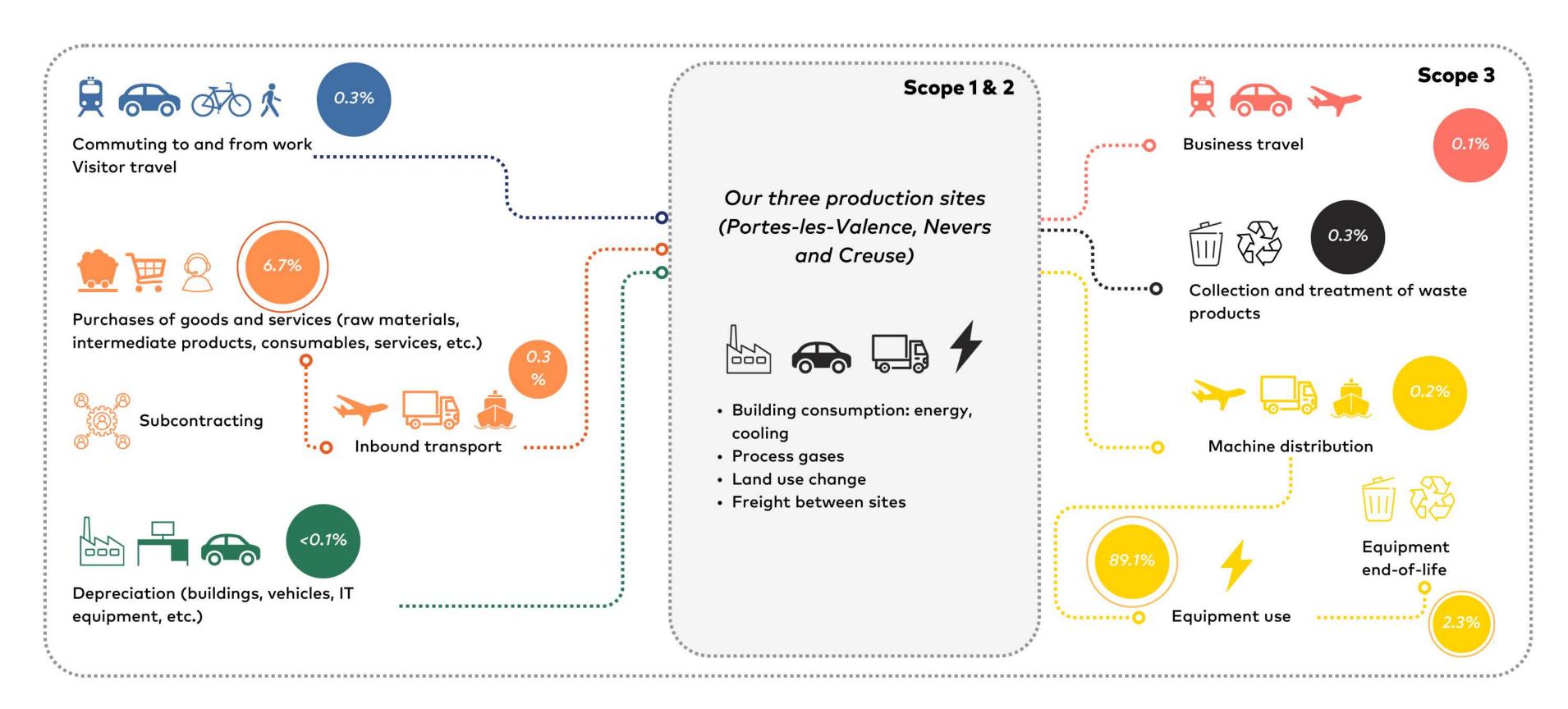


2612 kg CQ e / k€ sales

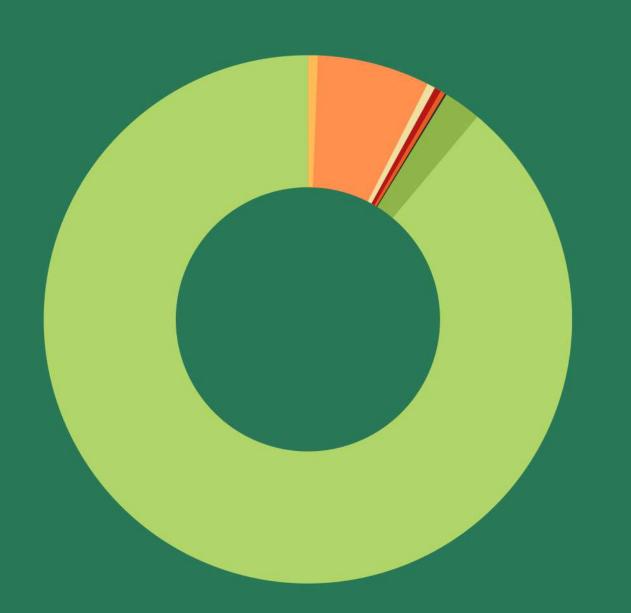
16.3 t CO & / employee

910 kg CO2e / unit produced

BREAKDOWN OF EMISSIONS



BREAKDOWNOFEMISSIONS



- Energy and air conditioning: 0.6
- Purchases of goods and services: 6.9
- Freight (incoming, internal and outgoing): 0.5
- Commuting: 0.4% (in %)
- SOC waste: 0.3%
- Non-current assets: <0.1%
- End of life: 2.3%
- **Usage: 89.1%**

Due to the high energy consumption of equipment over its lifetime, the use phase of equipment sold is responsible for 89.1% of CO2 emissions.

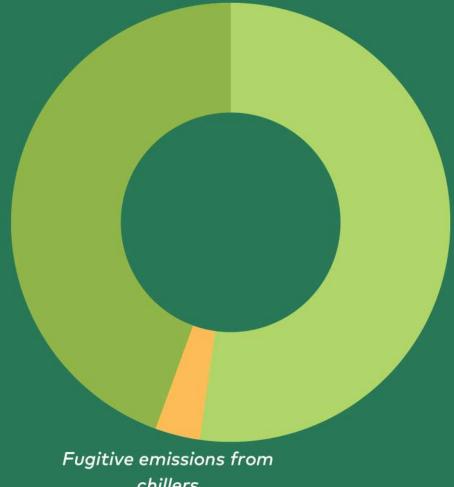
Purchases of goods and services account for 6.9% of the carbon footprint, while direct emissions (scope 1 and 2) linked to energy use in our plants and vehicles represent less than 1%...

ANALYSES

1ST EMISSION ITEM: EQUIPMENT USE (89.1%)

Consumption of electricity, natural gas and fuel oil by equipment throughout its lifetime is the main contributor to this item. Ovens are the most energy-intensive equipment, compared to dough processing machines and preservation and fermentation equipment.

> Natural gas and fuel oil consumption of equipment 44.4%



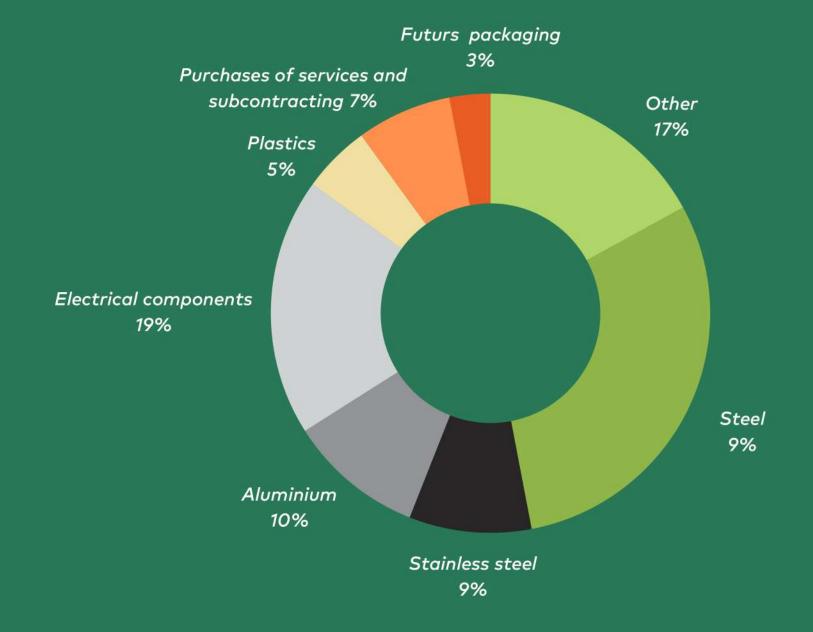
chillers 3.3%

Electricity consumption of equipment 52.3%

ANALYSES

2ND EMISSIONS ITEM: PURCHASES OF GOODS AND SERVICES (6.9%)

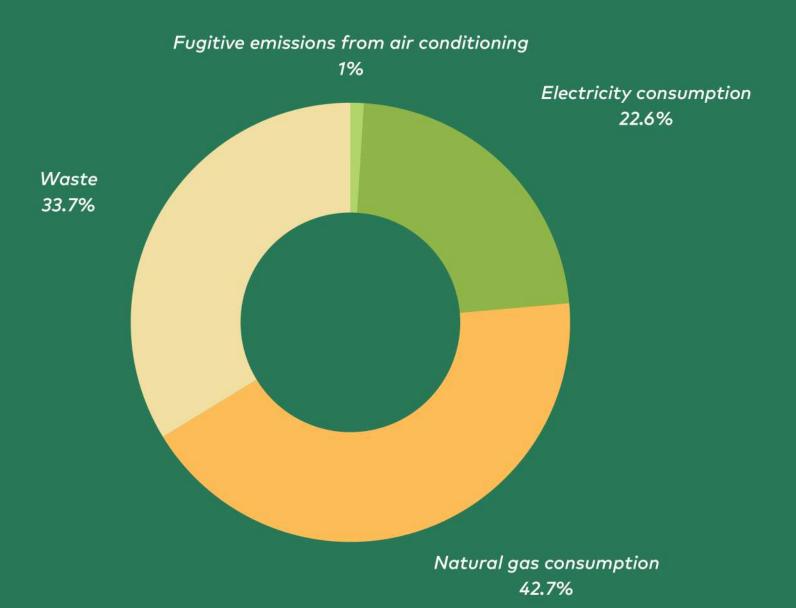
Among the emissions linked to the purchase of goods and services, metal purchases (steel, stainless steel and aluminum) account for 49%. Electrical components account for 19% of this item's emissions.



ANALYSES

3RD EMISSION ITEM: ENERGY, AIR CONDITIONING AND PRODUCTION WASTE (0.9%)

Energy consumption, air conditioning and plant waste account for 0.9% of carbon footprint emissions. Natural gas consumption is the main contributor (43%).



OUR 2022 ACTIONS

25 Years Club

To date, we have identified some forty owners of Pavailler, CFI or Bertrand Puma equipment, representing over 50 machines and furnaces!

Building refurbishment

Already underway for several years, we are continuing to refurbish our buildings in order to improve our energy consumption.



ARCHIS

Setting up the ARCHE program at our sites. The ARCHIS are the representatives and relays of ARCHE, within their own site.

Event

We have taken advantage of major events such as the Sustainable Development Weeks, World Clean Up Day, etc., to participate with all our employees in the preservation of our planet. Through these events, we aim to make everyone aware of the importance of preserving our environment.

Product development

We continue to rework each product to limit its environmental impact.

OUR ACTIONS FOR 2023

Our actions for 2023 and beyond are guided by the results of our carbon footprint assessment. We have defined 3 priority areas to work on in order to improve our carbon footprint and minimize our impact.





ENERGY PERFORMANCE OF EQUIPMENT

ECO-DESIGN

RESPONSIBLE PURCHASING

Action 1 - <u>Create a user interface</u> on Pavailler ovens to raise bakers' awareness of energy savings.

Action 1.1 - <u>Automate</u> certain controls to

Action 1.1 - <u>Automate</u> certain controls to optimize energy consumption.

Action 2 - <u>Thermal insulation of</u> <u>equipment:</u> locate losses and seek technological and design alternatives.

Action 3 - <u>Replace refrigerants</u> in refrigeration equipment with R290.

Action 1 - <u>Packaging management:</u> eliminate or substitute plastics.

Action 2 - <u>Second-life components for</u>
<u>after-sales service:</u> reuse used
parts/components to create a
"reconditioned offer".

Action 3 - <u>Raw materials reduction and</u> <u>substitution</u> for less carbon-intensive materials Action 1 - Optimize inbound transport.

Action 2 - <u>Define and rate CSR criteria</u> for each supplier.

Action 3 - <u>Establish a responsible</u> <u>purchasing policy</u> and create a roadmap.

The industrial sector is responsible for around 18% of greenhouse gas (GHG) emissions, and has an important role to play in decarbonizing our planet. As an industrial player, it was essential for us to work on this issue and significantly reduce our carbon footprint.

At Pavailler Solution, we have been focusing our development efforts for several years on:

- Reducing the consumption of our equipment;
- Increasing their lifespan;
- Improving their recyclability.

In 2022, we wanted to go even further by creating the ARCHE program, Pavailler Solution's CSR initiative, which has raised awareness and involved the whole company in environmental issues.

This year, a new milestone has been reached with the completion of our first carbon footprint assessment, which you have just seen, enabling us to quantify our environmental footprint and establish a more targeted and ambitious action plan.

This action plan, based on 3 major points, clearly places us at the forefront of companies in our sector in terms of eco-citizenship.

We are therefore delighted to share this first assessment with you, to give you a transparent account of our progress and challenges for the years ahead.



Eric Soquet,
General Manager Pavailler Solution











